

Who Else Wants To Know The Guaranteed Job Interview Formula That Will Win ANY Dream Job Even If You're Nervous, Shy Or Unemployed?

Special Report: Feel Free To Pass This On To Anyone In Need

9 Most Common Job Interview Questions and Answers

Getting the job you want is almost always balanced on the success of your interview. Therefore, the key is to be prepared. But instead of spending all your time preparing by shining your shoes and rewriting your resume or CV, make sure you put some time aside to prepare for these top 9 job interview questions.

1. Tell me about yourself:

This is by far the most common job interview question and is often the first thing that is actually asked of you. You need to have a short yet concise answer, so that you do not ramble on and aggravate the interviewer.

However, do not over rehearse, as this will become evident when you start talking. The best way around this is to use bullet points on a piece of paper that you can build upon (but only use this for preparation - do not take this piece of paper into the interview).

Remember that the aim of this question is to find out your skills and suitability for the position. It's not the same as when out on a date and the other person asks this same question; in an interview, the hiring manager wants to know who you are in a more professional sense...they don't care if you've got 3 cats and like to ice skate. They care about your attitude, career aspirations and previous achievements.

2. Why did you leave your last job?

Try to put a positive spin on why you left your last job. This question is designed to do two things...

a) find out if you're willing to bad mouth previous managers and colleagues b) whether you are inclined to job hop every few months

Essentially, the hiring manager wants to see a positive and substantial reason why you left your last position, or at least why you are looking for a new job.

3. What experience do you have in this field?

Speak about specifics that relate to the position you are applying for. If you do not have specific experience, get as close as you can.

4. Tell me about your weaknesses?

This question is used to find out how honest and level headed you are. The employer wants to get a realistic picture of you and whether you will honestly fit in with this job. The key here is to only mention weaknesses that will not severely affect the job you're applying for, or better still, use one or two weaknesses that you can turn into a positive. Examples would be:

"I am often conscientious in my approach which means that although I might take a little longer to do key tasks, I can always guarantee that the task will be done to the highest possible level of professionalism and attention to detail."

5. How would your friends and family describe you as a person?

This is one of the [job interview questions](#) designed to get social proof from others that you are the person that you say you are. The employer wants to get an idea of what everyday people in your life would say about you. Of course, you can actually say whatever good things you can think of, such as "They would say I am a hard, stubborn worker with a good sense of humour".

To make this answer more effective, you might want to use a quote from a family member or even an existing or previous work colleague.

Finally with this question, remember not to make the answer sound too "professional". The point is, friends and family are not going to typically say "Yes, they are very organized and always meet deadlines". This sounds false, the more likely quote from a family member would be "He works hard and plays hard. He's always been ambitious and competitive, even from a young age..."

6. What do you know about this organization?

Company research is really easy thanks to the internet. Make sure you do your research before going into the job interview. You will want to know how long the company has been established, their turnover, number of staff and as much relevant info pertaining to the job as possible.

7. What have you done to improve yourself in the last year?

Been on any courses? Read any books? Worked on any special projects that have developed your skill set in your work? Any of these examples are adequate, but if you are truly struggling, make sure you turn your lack of self improvement in the past year into a positive...

"Although I have been working consistently on some major tasks, I feel now more than even that I would like to learn and develop my skills, abilities and experience even more."

Therefore, I am planning to undertake several courses and have just started to do "x" in my spare time".

Remember, personal developments count just as highly as professional ones. Therefore, examples of how you have developed more confidence, made more personal time to be more flexible, improved your fitness etc, are all good examples which show that you possess self motivation and intuition.

8. Are you applying for other jobs?

There's nothing wrong with mentioning that you've applied for other jobs. In fact, employers actually expect this to be the case. The secret is not to boast that you've been on 15 interviews this week already. This might make you look as if you're simply casting your net a little too wide and just "hoping for some fish to get caught up". Try to bring the focus quickly back to this particular job and why specifically you decided to apply.

9. Why do you want to work for this organization?

How does working for this company fit in with your career goals? Are you applying because the job is more suited to your skills or is it that there is more potential for learning and promotion? Ultimately, avoid answers such as "Because it's closer to home" or that you "Wanted to work in a more open plan, fun environment". The reason must relate to your career and your own personal development. The employer does not want to get the impression that you're there for the money or the "social networking opportunities."

Did you know that the number of unemployed job seekers in the UK is rising and also in the US, the national unemployment rate has recently risen to over 5%?

This means that you now face even tougher competition for your dream job and more brutal hiring managers who cannot afford to hire anyone less than a perfect match for the job.

Does that make you nervous about your next job interview? Did you already have difficulty in job interviews? If so [click here to discover exactly how to win your next job interview](#) as I grill the recruitment experts for the truth!



3 Tricky Job Interview Questions and the Best Answers

When it comes to job interviews preparation is the key. One of the most important things to prepare for is tough job interview questions and the potential answers you might give.

Use these examples of tricky job interview questions to prepare for your next job interview. Above all, make sure that you don't over-prepare and end up sounding like a scripted robot. The key is to get the answers prepared mentally in a brief outline.

"What kind of salary are you looking for?"

Although this is often one of the last questions you might be asked, you need to treat this one with utmost care. If you don't know what sort of salary is reasonable for the position, then you will have to ask the employer what their range is and then simply work from there. Do not start negotiating off the back of this question...wait until you are actually offered the position first, before you make any salary negotiations!

Remember, the salary you can command is directly related to your suitability and skills for the job.

"Are you a team player?"

If you've worked with colleagues in the past, then you are indeed a team player. The employer will gladly (and often expect) some real life examples. Use your job interview preparation to think of a few.

However, do not rule out the possibility of working alone. The idea is to come across as flexible and adaptive as possible. In other words, do not say that you only work well in a team, as this might hinder your chances if the job also requires solitary work.

"What is your greatest strength?"

This is your chance to shine, your greatest window to impress the employer above all else. However, don't get carried away and go overboard here, as you might come off as a little phony.

Try to be concise and list a handful of your strengths such as:

- Ability to work well under pressure - Ability to train other people - Problem solving skills - Positive attitude - Organizational skills - Ability to communicate effectively with coworkers

The way to make this answer really pack a punch is to provide examples. Remember not to ramble on too much, but simply give a brief example for each strength.

Of course, the more you are able to align and tie in your strengths with that particular job position the better, which is explained in much more detail in in this guide.

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Does that make you nervous about your next job interview? Did you already have difficulty in job interviews? If so, you can still win your dream job over the ruthless competition, [click here to discover the secrets for job interview success](#) which have finally been revealed by leading recruitment industry experts...



The Most Effective Way To Follow Up After Interview

If you've ever endured a tough interview and managed to get through relatively scar free, then there is nothing worse than when you don't hear back from the employer...especially when it's for a job position that you really did have your dreams pinned on.

Many people simply leave their fate as it stands, but it has been known that people who effectively follow up after not hearing back after the interview, stand a better chance of being considered...

So, here's some advice on what to do during the job interview follow up.

1. The follow up phone call

In this day and age, emails often get overused and more importantly, lost in transit through spam folders etc, (or even worse intentionally deleted by an over worked HR assistant).

The phone call puts you in direct contact with the employer and is easier to get an instant response.

The call should be made only when you have heard nothing back from your employer after a certain time period...but how long should you wait?

The answer is, as long as you've been told to. In other words, each employer has their own schedule and time frame for their entire interview process. Therefore it is important that you find out when you can expect a response, which can be asked at the end of the interview.

If it's 2 weeks, leave it 25 days.

If it's 4 weeks, leave it 31 days.

If it's 2 months, leave it 70 days.

Give them a chance to get back to you, but don't hang on longer than you need to. Make that phone call only when you've been kept waiting longer than you expected. Here's what to say...

"Hello [Hiring Manager's name]

I'd like to touch base with you regarding my application for [job]. I understand that your application window has now come to a close and I would like to make sure that everything is ok with my details and overall application.

Is there anything you needed to ask me that you forgot in the interview?"

This will not only make you look keen, but also might help to bring up and eliminate any doubts or reservations that the employer might have of you that they didn't have time to ask during their busy application period.

It also makes you look less of a pest and more of a helping hand, even though it is obviously designed to work in your favour.

If you have to leave a message...

Use the same example as above, but make sure you leave a daytime contact number and

make sure there are no wacky answer phone messages on your answer machine that might make you look unprofessional.

If you don't get a response with a further week, make a call and simply state that you are following up with last week's inquiry.

If you can, try and reach the receptionist and ask if the person you've been trying to reach is actually available to take call or if there is anybody else you would be better off speaking with in order to get a final response.

Don't be pushy or sound frustrated, as obviously this will put a big black cross on your application.

If you do find that you are getting the "run around", what you have to ask yourself is this:

Even if the company do end up offering you a position, does the way they have treated you (considering you're their number one choice) actually give you confidence in working for them? How does this make you feel about their professionalism and the way they deal with people. If they can't communicate, and show blatant lack of respect for you as an applicant, then you may have to consider whether this would be any different if you were actually hired.

Sure, it's tempting to take any job offer after things get a little desperate and you've attended several job interviews, but you must always think of the long term before making a decision.

Don't spend all your time pinning your hopes on that one call back, but use your time more effectively to find other positions and go ahead and apply.

Why is it so important to win next job interview?

The number of unemployed job seekers in the UK is rising and also in the US, the national unemployment rate has recently risen to over 5%.

Job interviews are getting harder and because of the increase in unemployment, competition is more cut throat than ever.

If you'd like to avoid the stress of failing your next job interview, you'll need a [proven job interview formula](#) to get you to the top of the pile and land that dream job.

[Click here to learn more...](#)